

1. What reason could you cite to justify the termination of Charles Gibson's employment as Administrator of Elections?
2. Under what agenda item was action taken for the termination decision made at your election commission meeting?
3. Please comment on the record with any statement that you wish to make for my news report on this subject.

--

David Seal
Staff Writer, *Tennessee Conservative News*
david@tennesseeconservativenews.com





David Seal <[REDACTED]>

Fw: Inquiry on Change of Election Administrator

1 message

Charles Gibson <cgibson@jeffersoncountyttn.gov>

Thu, Jun 26, 2025 at 8:13 PM

To: Phyllis Mcracken <mccrackenphyllis58@gmail.com>, Betty Watkins <bettywatkins1@outlook.com>, Paula Rugel Gibson <paula@rugelpews.com>, "timcollins865@gmail.com" <timcollins865@gmail.com>, Jack Kramer <kramerj@bellsouth.net>
Cc: David Seal <[REDACTED]>

Mr. Seal wanted me to forward this to each of you. Thanks

Charles R. Gibson

Jefferson County Election Commission

Jefferson County TN

(Mailing) PO Box 177, Dandridge, TN 37725

(Physical Address) [760 Justice Center Dr. Suite B](#), Dandridge, TN 37725

Administrator of Elections

Phone: 865-397-3440 Fax: 865-397-5062

From: Charles Gibson <cgibson@jeffersoncountyttn.gov>

Sent: Thursday, June 26, 2025 3:10 PM

To: Charles Gibson <charlesgibsonloans@yahoo.com>

Subject: Fw: Inquiry on Change of Election Administrator

Get [Outlook for Android](#)

From: David Seal <david@tennesseeconservativenews.com>

Sent: Thursday, June 26, 2025 2:48:45 PM

To: Charles Gibson <cgibson@jeffersoncountyttn.gov>

Subject: Inquiry on Change of Election Administrator

CAUTION: This email originated from outside of Jefferson County Government. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Charles

Could you please forward this email to each election commissioner. Their emails are not listed on the contact page of your directory, otherwise I would send this email to them directly.

Thank you commissioners, I am writing to inquire about the termination of Charles Gibson from his position as Administrator of Elections in Jefferson County. I present the following questions for a news report that I am working on.



Gmail

David Seal <david@tennesseeconservativenews.com>

Charles Gibson is no longer Administrator of Elections and we do not discuss individuals personal information with anyone. Phyllis McCracken Chairman of Jefferson County Election Commission.

1 message

Phyllis Mccracken <mccrackenphyllis58@gmail.com>

To: david@tennesseeconservativenews.com

Thu, Jun 26, 2025 at 9:40 PM

COPY

PUBLIC RECORDS REQUEST FORM

The Tennessee Public Records Act (TPRA) grants Tennessee citizens the right to access open public records that exist at the time of the request. The TPRA does not require records custodians to compile information or create or recreate records that do not exist.

(Governmental Entity Name and Name and Contact Information for the Public Records Request Coordinator)

To: Jefferson County Election Commission

(Insert Requestor's Name and Contact Information (include an address for any TPRA required written response))

From: David Seal

Is the requestor a Tennessee citizen? ☒ Yes ☐ No

Request: ☐ Inspection (The TPRA does not permit fees or require a written request for inspection only¹.)

☒ Copy/Duplicate

If costs for copies are assessed, the requestor has a right to receive an estimate. Do you wish to waive your right to an estimate and agree to pay copying and duplication costs in an amount not to exceed \$ _____? If so, initial here: _____.

Delivery preference: ☐ On-Site Pick-Up
☒ Electronic

☐ USPS First-Class Mail
☐ Other: _____

Records Requested:

Provide a detailed description of the record(s) requested, including: (1) type of record; (2) timeframe or dates for the records sought; and (3) subject matter or key words related to the records. Under the TPRA, record requests must be sufficiently detailed to enable a governmental entity to identify the specific records sought. As such, your record request must provide enough detail to enable the records custodian responding to the request to identify the specific records you are seeking.

One copy of each of the two agendas of the Jefferson County Election Commission Meeting for June 18, 2025.

A copy of the meeting advertisement email (or letter) that was sent to the Standard-Banner Newspaper advertising the meeting of the election commissio for June 18, 2025.

Signature of Requestor and Date Submitted

Signature of Public Records Request Coordinator and Date Received

Print Form

Reset Form

¹ Note, Tenn. Code Ann. § 10-7-504(a)(20)(C) permits charging for reduction of private records of a utility.

Received 6/27/25
Church

2 copies Paid
30 cents 6/27/25
OK

lowest gas price in U.S.

pi steady again this week
with unseasonably low
gas prices," said Steph-
anie Milani, public
affairs director, AAA

ARE

Meet Lucy!

Lucy is a cuddle bug of a dog but needs
the ability to get her zoomies out before
settling in for the night. She would love to
have a fenced in yard where she could run
round without dealing with a leash. If you
are a runner, she's your running partner for
sure. She's not a fan of being crated. Lucy
weighs 49 pounds and is 3-years-old.

erson City, TN • (865) 471-5696
91 • Dandridge, TN 37725
possible by Susan Cass

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certain financial information for
the requirements of Tennessee
there will be a public hearing con-
PM. All citizens are welcome to
public record and are available
of the Town Recorder.

al Fund	
	2026
ed	Proposed
901,026	\$ 1,970,900
528,751	750,727
29,880	29,000
506,360	3,470,650
966,016	\$ 6,221,277
145,042	\$ 1,276,607
793,370	5,309,463
938,412	\$ 6,588,070
963,383	1,990,987
990,987	1,626,194
16	

-- The Auto Club Group.
"Demand for gasoline
is helping to keep gas
prices low to begin
the summer driving
season. It's giving those
who are traveling a
nice savings in their
road trip budget."

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JEFFERSON COUNTY ELECTION COMMISSION

Phyllis McCracken, Chairperson
Paul (Tim) Collins, Member
Betty Watkins, Secretary

John (Jack) Kramer Jr., Member
Paula Rugel Gibson, Member
Charles Gibson, AOE

NOTICE

The Jefferson County Election Commission will meet on **Wednesday, June 18, 2025, at 10:00 AM** to discuss department position roles and update commissioners on the TACEO summer law seminar. Public comment on items on the agenda can be requested prior to the meeting. The meeting will be held in the Jefferson County Election Commission Office located at 760 Justice Center Dr., Dandridge, Tennessee 37725. (across from the Justice Center). If further information is needed, please call 865-397-3440.

PROPOSED APPROPRIATIONS TO SERVICE NON-PROFIT AND CHARITABLE NON-PROFIT ORGANIZATIONS OF JEFFERSON COUNTY, TENNESSEE, FOR THE FISCAL YEAR BEGINNING JULY 1, 2025, AND ENDING JUNE 30, 2026.

SERVICE NON-PROFIT ORGANIZATIONS

Baneberry VFD	\$65,000
Chestnut Hill VFD	86,293
Dandridge VFD	136,358
Jefferson City FD	96,882
Kansas-Talbot VFD	84,500
Lakeway Central VFD	84,500
New Market VFD	133,900
Parrotts Chapel Community FD	89,500
White Pine VFD	120,000
Jefferson County Rescue Squad	92,500

TOTAL SERVICE NON-PROFIT ORGANIZATIONS **\$989,433**

CHARITABLE NON-PROFIT ORGANIZATIONS

CARE Humane Society	130,000
SafeSpace	10,000
Jefferson County Auxiliary Radio Emergency Service	2,500
Safe Harbor Child Advocacy Center	10,000
TOTAL CHARITABLE NON-PROFIT ORGANIZATIONS	152,500

OCCUPANCY TAX

Jefferson County Tourism Department	\$573,851
Joint Economic & Community Development Board	100,000
TOTAL OCCUPANCY TAX & RESERVE	\$673,851

TOTAL NON-PROFITS **\$1,815,784**

JEFFERSON COUNTY ELECTION COMMISSION AGENDA

June 18, 2025

1. Call meeting to order.
2. Public comment
3. Approve/Edit minutes for the 4-23-2025 meeting
4. Discuss Administrator and Commissioner roles
5. 2025 Seminar Dates and confirmations
6. General Discussion: Update List-maintenance, update call for primary letter, certificates
7. Adjourn meeting: note time.

Original meeting
agenda provided to
Charles Gibson, prompting
the advertisement of the
special called election Commission
meeting on June 18, 2025.

Charles-

Meeting for June 18, 2025

Call the meeting to order:

Read the minutes of the last meeting

Betty introduces Wes Chanbler for the Democrat
machine tech. We will vote on him.

General Discussion:

Paula's motion regarding meetings

Budget discussion

Office Personal

Jack's Letter- Each board member can make a commitment to him as to
how we will miss him.

We have another motion to vote on. I will read it to you at this time, and we
will vote on the motion as I call each persons name.

With no other business do I hear a motion that we adjourn?

I ask that we leave the building quietly. Thank You.

Phyllis McCracken, Chairman

Wes
Chanbler

Meety 2nd Tues of each month

10:00

Second meeting agenda handed
out at the June 18, 2025 meeting
by the commission chair.