

Inquiry On Employment Termination of Charles Gibson

1 message

David Seal <david@tennesseeconservativenews.com>

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To: bettywatkins1@outlook.com, paula@rugelpews.com, Phyllis Mcracken <mccrackenphyllis58@gmail.com>, timcollins865@gmail.com

Election Commissioners

The following questions are presented for a follow-up news report that I am preparing on the termination of Charles Gibson. My first set of questions pertain to the approved minutes of the June 18, 2025, meeting.

- 1) Your meeting minutes of June 18, 2025, cite disrespect to board members. What specific examples can you provide to substantiate your contention that Charles Gibson treated the Election Commission Board with disrespect?
- 2) Again, from the minutes listed above, can you provide any specific example(s) that Charles Gibson treated the election board members as his employees?
- 3) Please comment on your contention that Charles Gibson was not forthcoming with discussing his retirement date.
- 4) Please identify and provide examples, if any, that Charles Gibson undertook "hiring practices" that may have contributed to his employment termination.
- 5) One citation from the minutes of your June 18, 2025, meeting indicated that "other factors" was a reason for Terminating Charles Gibson's employment as Administrator of Elections. Could you please define "other factors" in terms of reasoning for Gibson's dismissal?

Concerning the Meeting Agenda of June 18, 2025,

Please explain why a new agenda was given out at the June 18, 2025, meeting and used instead of the original agenda that was transmitted to the Administrator of Elections for the public notice of the meeting.

Charles Gibson provided the following statement published in my previous news report. ***"During my 16-year term I have not had any complaints filed against me or the office regarding the performance of our duties. I am proud of the job our office has done, especially my staff."***

Could you please provide any examples in which Gibson's job performance or execution of duties constituted poor job performance?

Gibson stated as follows in my previous news report. ***"Unfortunately, I was terminated by the board through the Chairman of the Election Commission for what seems to be personal reasons."***

Board members, could you please comment on the previous statement made by Gibson that he was terminated for personal reasons through the board chair. Please note that the vote to terminate was 5-0.

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