- 1) What are the employee names, the one fired, and the one reprimanded.?
- 2) What position did they hold with the district, the one fired, and the one reprimanded?
- 3) Describe the type of printed material, books, bibles, pamphlets, dvd's etc, that was distributed by the employee that was fired. Please provide a copy of the material(s) if available.
- 4) Describe the nature of the "discussion of biblical scripture" that resulted in the reprimanding of the employee.
- 5) How were you made aware of the distribution of "religious material" during school hours, parent complaint, rumor, student complaint(s).?
- 6) How were you made aware of the employee that discussed biblical scripture with students? (Same as above)
- 7) Name of the school where both of the employees worked. The one fired and the one reprimanded.
- 8) If known, the number of students and grade level where religious materials were distributed and the number of students that were affected by the discussion of biblical scripture.
- 9) approximate time frame in which the employees undertook activities that caused them to be disciplined.
- 10) Were parents notified of both occurrences?
- 11) The date of the employee firing for distribution of religious materials and the date of the reprimand.
- 12) job titles of both employees, the one fired and the one reprimanded.
- 13) The district policies that were violated.

On Firing

On Reprimanded

- 14) Are you at liberty to provide a copy of the reprimand with redactions of protected information?
- 15) Are you at liberty to provide a copy of the Termination Notice with redactions of protected information?